



WHO WE ARE LOOKING FOR

We are looking for an experienced Regional Manager to operationalize the vision and mission of BFM Foundation through the work of our Mission Thrift Stores.

WHY WORK HERE

You are energized by making a positive difference in people's lives, that you can see and measure, locally and around the world. You are undaunted by the unexpected and unique world of thrifting. You are motivated and looking for a role with purpose.

WHO WE ARE

BFM Foundation (Canada) and related entities is a national Christian charitable organization with 50+ Mission Thrift Stores across Canada, which are staffed primarily by volunteers. The net revenue proceeds from all Mission Thrift Stores are devoted to the Joint Ministry of BFM Foundation (Canada) with Bible League Canada. These funds are used to establish adult literacy programs, provide church planter training, children's ministry programs, in over 40 countries around the world.

HOW YOU WILL MAKE AN IMPACT

Reporting to the Director of Operations, the Regional Manager will support Mission Thrift Stores in British Columbia in achieving safe operations, continuous improvement, and excellence in volunteer engagement. They will coach and influence individual Store Managers and Store Boards, with operational optimizations, industry best practices, new tools and processes, which will drive performance and create long term sustainability and growth.

WHAT YOU BRING

- Bachelor's degree in business administration or related discipline preferred. A combination of education and experience may be substituted for preferred education.
- Five or more years in Thrift/Retail business management.
- Broad knowledge of related business fields (e.g. thrift, retail, production).
- Experience interacting with people from diverse cultures, backgrounds, and work styles.
- Experience in customer service and volunteer management preferred.
- Proven ability to influence without authority.
- Intermediate skills in Microsoft Office – Word, Excel, Outlook. Basic experience using PowerPoint
- Valid driver's license required.

WHAT YOU NEED TO KNOW

- Frequent travel within British Columbia, with some overnight stays and additional travel as needed within Canada.
- Hybrid work environment (Home office and Retail Setting).

WHAT WE OFFER

- Be a part of sharing the love and hope of Jesus Christ within your community and around the world.
- Attractive compensation.
- Health, Dental & Vision Benefits.
- Learning & Development Benefits.
- Paid Time Off.
- Fun with purpose.

APPLY TODAY

If you feel you have the passion, experience and skill set that would help to advance the purpose of BFM Foundation (Canada), we look forward to hearing from you!

Please submit your **Cover Letter and Resume** by November 20, 2023 by email to careers@missionthriftstore.com.

**Full Job Description available upon request*

BFM Foundation (Canada) welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.